



## Sonoita Elementary School District # 25

Elgin School

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Mary Faley, Superintendent  
Melissa Paul, Executive Secretary

### SONOITA GOVERNING BOARD REGULAR MEETING Tuesday, August 1, 2023 @ 5:00 PM ELGIN SCHOOL CONFERENCE ROOM, ELGIN SCHOOL

#### MINUTES

#### BOARD ATTENDANCE:

Ginny Cosbey, President  
Harry Dotson, Clerk  
Nancy Webster, Member  
Anthony Fennell, Member  
Megan Thomas, Member

#### DISTRICT ATTENDANCE:

Mary Faley, Superintendent  
Heidi Gonzales, Business Manager

#### Opening

#### A. Call to Order ~ Ginny Cosbey called the meeting to order at 5:00pm.

- Pledge of Allegiance ~ All in attendance stood to recite the Pledge of Allegiance.
- Adoption of the Agenda ~ Ginny Cosbey made a motion to adopt the agenda, Megan Thomas 2<sup>nd</sup>, motion carried 5/0.

Member	Aye	Nay	Abstain
G.C.	X		
H.D.	X		
N.W.	X		
A.F.	X		
M.T.	X		

#### B. Approve Minutes

- July 11, 2023 Regular Meeting Minutes ~ Ginny Cosbey made a motion to approve the July 11, 2023 Regular Meeting Minutes, Harry Dotson 2<sup>nd</sup>, motion carried 5/0.

Member	Aye	Nay	Abstain
G.C.	X		
H.D.	X		
N.W.	X		
A.F.	X		
M.T.	X		

- July 26, 2023 Special Meeting Minutes ~ Ginny Cosbey made a motion to approve the July 26, 2023 Special Meeting Minutes, Nancy Webster 2<sup>nd</sup>, motion carried 5/0.

Member	Aye	Nay	Abstain
G.C.	X		
H.D.	X		
N.W.	X		
A.F.	X		
M.T.	X		

#### Information Items

#### C. Board Member Activity Reports ~ None

#### D. Superintendent' Report

- Enrollment ~ 142, current enrollment is now 131.
- Back to School ~ Professional development for all staff was July 25 – 27.

- Meet the Teacher Night ~ Meet the Teacher Night was well attended.
- Teacher of the Year ~ Our Teacher of the Year nominee is Kerry Newberry.
- Staffing ~ We have hired a new full time and a new part time paraprofessional. Our 5<sup>th</sup> grade teacher has been approved in the VISA process.

Public Comment

The Governing Board is prohibited by law from addressing topics which do not appear on the agenda.

The purpose of the “Call to the Public” section on the agenda is for the Governing Board to hear statements from Constituents. Response to statements will not be made at this meeting.

The person speaking shall observe the rule of propriety and refrain from slanderous remarks.

In order to ensure that each individual have an opportunity to address the Board, a two (2) minute time limit has been set for individual speakers. If considered necessary, this time limit can also be reduced to ensure that each individual has an opportunity to address the Board.

- ~ Dee Dee Meier addressed the Board regarding teacher retainment and student withdrawals.
- ~ Summer King addressed the Board regarding bullying and administrations response.
- ~ Jennie Kramer addressed the Board regarding bullying and student discipline.
- ~ Lindsay Davis addressed the Board regarding separation of Principal/Superintendent positions.

Presentations

E. Mary Faley – Student Achievement.

Action Items

F. Discuss – Performance Pay Plan

~ The Board discussed the requirements of the Classroom Site Fund Performance Pay Plan. Mary Faley stated she had a conversation with the teachers and what they would like to see as criteria for performance pay plan.

G. Discuss / Action to Approve - Consideration and possible action to appoint \_\_\_\_\_ to represent Sonoita Elementary School District #25 as the district delegate to the Arizona School Boards Association delegate assembly on September 9, 2023.

~ The Board discussed individual availability. Harry Dotson expressed interest and will already be attending the ASBA Law Conference preceding the Delegate Assembly.

~ Ginny Cosbey made a motion to appoint Harry Dotson to represent Sonoita Elementary School District #25 as the district delegate to the Arizona School Boards Association delegate assembly on September 9, 2023, Megan Thomas 2<sup>nd</sup>, motion carried 5/0.

Member	Aye	Nay	Abstain
G.C.	X		
H.D.	X		
N.W.	X		
A.F.	X		
M.T.	X		

H. Discuss / Action to Approve – FY 23/24 Stipends as follows:

- Athletic Director ~ \$2000.
- Board Secretary ~ \$4500.
- Student Activities/CIMI Advisor (2) ~ \$1000/each
- Coaching ~ \$800 head coach, \$400 assistant coach for every sport. ~ Tabled
- TITLE I Director ~ \$6000.
- TITLE IX ~ \$1500
- Wellness Coordinator (reimbursed by ASBAIT) ~ \$500.

~ The Board discussed the stipends as presented. Megan Thomas stated she feels coaching stipends should be equal for Head and Assistant coaches. Mary Faley stated would have a discussion with the Athletic Director, the item could be removed from the list tonight and tabled for now until further discussion with the Athletic Director takes place. The Board agreed.

~ Ginny Cosbey made a motion to approve the FY 23/24 Stipends as follows with the exception of the coaching stipends, Harry Dotson 2<sup>nd</sup>, motion carried 5/0.

Member	Aye	Nay	Abstain
G.C.	X		
H.D.	X		
N.W.	X		
A.F.	X		
M.T.	X		

- I. Discuss / Action to Approve – Jim Reindl resignation effective August 11, 2023.  
 ~ Ginny Cosby made a motion to approve Jim Reindl’s resignation effective August 11, 2023, Nancy Webster 2<sup>nd</sup>, motion carried 5/0.

Member	Aye	Nay	Abstain
G.C.	X		
H.D.	X		
N.W.	X		
A.F.	X		
M.T.	X		

- J. Discuss – Policy Services Alert, Volume 35, Number 3, July 2023.  
 Policy JJIA – Intramural Sports,  
 Policy JJIB – Interscholastic Sports  
 ~ The Board discussed the Policy Alert.

- K. Discuss – Board Retreat, August 16, 2023 at the Dos Cabezas Casita from 8:00 am to 12:00 pm.  
 ~ The Board discussed topics to be discussed at the upcoming Board Retreat. Topics include Classroom Site Fund Performance Pay Plan, the 2023 School Board Self Evaluation, bullying and student discipline and the Superintendent/Principal search.

Consent Agenda\*\*

\*\*A Board member may request any item listed under the consent agenda be removed from the consent agenda. If an item is removed from the consent agenda, it will be discussed and voted upon separately immediately following the consent agenda. Specific information regarding the matters being approved under the consent agenda is available in the Board packet and may be reviewed during normal business hours.

- Expense Vouchers -1000, 1001
  - Payroll Vouchers - 2, 3
- ~ Ginny Cosby made a motion to approve the consent agenda, Harry Dotson 2<sup>nd</sup>, motion carried 5/0.

Member	Aye	Nay	Abstain
G.C.	X		
H.D.	X		
N.W.	X		
A.F.	X		
M.T.	X		

STUDY ITEMS

A Board member or the Superintendent may request items be added for future study sessions.

FUTURE AGENDA ITEMS

- Student Achievement
- Financial Analysis for hiring additional staff – September 2023
- Superintendent Search – September 2023
- Bullying/Student Discipline - Retreat

ADJOURNMENT ~ Ginny Cosby made a motion to adjourn the meeting at 6:31pm, Megan Thomas 2<sup>nd</sup>, motion carried 5/0.

Member	Aye	Nay	Abstain
G.C.	X		
H.D.	X		
N.W.	X		
A.F.	X		
M.T.	X		